



**State of Nevada MSP Program Not-to-Exceed Rate Card**  
*(Updated Contract Information)*

<b>Position Title</b> Experience Level 1 = Less than Two (2) Years Experience Level 2 = Two (2) to Five (5) Years Experience Level 3 = Six (6) to Eight (8) Years Experience Level 4 = Greater than Nine (9) Years	<b>Maximum Hourly Bill Rate</b>
Application Developer 1	\$62.17
Application Developer 2	\$82.90
Application Developer 3	\$97.52
Application Developer 4	\$113.40
Application Support Analyst 1	\$41.23
Application Support Analyst 2	\$54.97
Application Support Analyst 3	\$64.67
Application Support Analyst 4	\$75.20
Application Systems Analyst / Programmer 1	\$65.79
Application Systems Analyst / Programmer 2	\$87.72
Application Systems Analyst / Programmer 3	\$103.20
Application Systems Analyst / Programmer 4	\$120.00
Application Systems Analyst / Programming Manager 1	\$75.13
Application Systems Analyst / Programming Manager 2	\$100.17
Application Systems Analyst / Programming Manager 3	\$117.85
Application Systems Analyst / Programming Manager 4	\$137.03
Architect 1	\$85.54
Architect 2	\$114.05
Architect 3	\$134.18
Architect 4	\$156.02
Artificial Intelligence ("AI") Architect 1	\$65.37
Artificial Intelligence ("AI") Architect 2	\$87.16
Artificial Intelligence ("AI") Architect 3	\$102.54
Artificial Intelligence ("AI") Architect 4	\$119.23
Artificial Intelligence ("AI") Engineer 1	\$55.26
Artificial Intelligence ("AI") Engineer 2	\$73.68
Artificial Intelligence ("AI") Engineer 3	\$86.69
Artificial Intelligence ("AI") Engineer 4	\$100.80

Big Data Architect 1	\$78.07
Big Data Architect 2	\$104.09
Big Data Architect 3	\$122.46
Big Data Architect 4	\$142.40
Big Data Engineer 1	\$56.09
Big Data Engineer 2	\$74.78
Big Data Engineer 3	\$87.98
Big Data Engineer 4	\$102.30
Business Analyst 1	\$57.83
Business Analyst 2	\$77.11
Business Analyst 3	\$90.71
Business Analyst 4	\$105.48
Business Intelligence Analyst/Developer 1	\$51.05
Business Intelligence Analyst/Developer 2	\$68.06
Business Intelligence Analyst/Developer 3	\$80.07
Business Intelligence Analyst/Developer 4	\$93.11
Business Intelligence Architect/Developer 1	\$68.92
Business Intelligence Architect/Developer 2	\$91.89
Business Intelligence Architect/Developer 3	\$108.11
Business Intelligence Architect/Developer 4	\$125.71
Business Subject Matter Expert 1	\$65.54
Business Subject Matter Expert 2	\$87.38
Business Subject Matter Expert 3	\$102.80
Business Subject Matter Expert 4	\$119.54
Business Systems Consultant 1	\$61.68
Business Systems Consultant 2	\$82.24
Business Systems Consultant 3	\$96.75
Business Systems Consultant 4	\$112.50
Business Systems Consultant Manager 1	\$66.61
Business Systems Consultant Manager 2	\$88.82
Business Systems Consultant Manager 3	\$104.49
Business Systems Consultant Manager 4	\$121.50
Client Technologies Specialist 1	\$74.84
Client Technologies Specialist 2	\$99.78
Client Technologies Specialist 3	\$117.39
Client Technologies Specialist 4	\$136.50
Cloud Architect 1	\$103.48
Cloud Architect 2	\$137.97
Cloud Architect 3	\$162.32
Cloud Architect 4	\$188.74

Cloud Engineer 1	\$89.68
Cloud Engineer 2	\$119.57
Cloud Engineer 3	\$140.67
Cloud Engineer 4	\$163.57
COBOL Programmer 1	\$68.99
COBOL Programmer 2	\$91.98
COBOL Programmer 3	\$108.21
COBOL Programmer 4	\$125.83
Content Management Administration 1	\$32.47
Content Management Administration 2	\$43.30
Content Management Administration 3	\$50.94
Content Management Administration 4	\$59.23
CRM Architect 1	\$93.13
CRM Architect 2	\$124.17
CRM Architect 3	\$146.08
CRM Architect4	\$169.86
Cyber Security Analyst 1	\$43.27
Cyber Security Analyst 2	\$57.70
Cyber Security Analyst 3	\$67.88
Cyber Security Analyst 4	\$78.93
Cyber/Information Security Engineer 1	\$68.42
Cyber/Information Security Engineer 2	\$91.23
Cyber/Information Security Engineer 3	\$107.33
Cyber/Information Security Engineer 4	\$124.80
Data Administrator 1	\$59.95
Data Administrator 2	\$79.93
Data Administrator 3	\$94.04
Data Administrator 4	\$109.35
Data Analyst 1	\$66.67
Data Analyst 2	\$88.89
Data Analyst 3	\$104.58
Data Analyst 4	\$121.60
Data Architect 1	\$69.57
Data Architect 2	\$92.76
Data Architect 3	\$109.13
Data Architect 4	\$126.90
Data Center Operation Control 1	\$45.61
Data Center Operation Control 2	\$60.82
Data Center Operation Control 3	\$71.55
Data Center Operation Control 4	\$83.20

Data Center Operations/Administrator 1	\$28.95
Data Center Operations/Administrator 2	\$38.60
Data Center Operations/Administrator 3	\$45.41
Data Center Operations/Administrator 4	\$52.80
Data Scientist 1	\$61.40
Data Scientist 2	\$81.87
Data Scientist 3	\$96.32
Data Scientist 4	\$112.00
Database Administrator 1	\$64.97
Database Administrator 2	\$86.62
Database Administrator 3	\$101.91
Database Administrator 4	\$118.50
Database Analyst 1	\$60.86
Database Analyst 2	\$81.14
Database Analyst 3	\$95.46
Database Analyst 4	\$111.00
Database Architect 1	\$75.66
Database Architect 2	\$100.88
Database Architect 3	\$118.68
Database Architect 4	\$138.00
Database Manager/Administrator 1	\$64.97
Database Manager/Administrator 2	\$86.62
Database Manager/Administrator 3	\$101.91
Database Manager/Administrator 4	\$118.50
Desktop Support Technician 1	\$37.72
Desktop Support Technician 2	\$50.29
Desktop Support Technician 3	\$59.17
Desktop Support Technician 4	\$68.80
Data Warehouse Administrator 1	\$87.17
Data Warehouse Administrator 2	\$116.23
Data Warehouse Administrator 3	\$136.74
Data Warehouse Administrator 4	\$159.00
Developer 1	\$78.31
Developer 2	\$93.62
Developer 3	\$111.94
Developer 4	\$133.83
DevOps 1	\$69.76
DevOps 2	\$83.41
DevOps 3	\$99.72
DevOps 4	\$119.23

EDI Specialist 1	\$46.49
EDI Specialist 2	\$61.99
EDI Specialist 3	\$72.93
EDI Specialist 4	\$84.80
Enterprise Architect 1	\$89.68
Enterprise Architect 2	\$119.57
Enterprise Architect 3	\$140.67
Enterprise Architect 4	\$163.57
Help Desk Analyst 1	\$35.36
Help Desk Analyst 2	\$47.15
Help Desk Analyst 3	\$55.47
Help Desk Analyst 4	\$64.50
Help Desk Service Specialist 1	\$36.18
Help Desk Service Specialist 2	\$48.25
Help Desk Service Specialist 3	\$56.76
Help Desk Service Specialist 4	\$66.00
Help Desk Technician 1	\$30.35
Help Desk Technician 2	\$40.46
Help Desk Technician 3	\$47.60
Help Desk Technician 4	\$55.35
IBM Specialty Technical Specialist 1	\$75.66
IBM Specialty Technical Specialist 2	\$100.88
IBM Specialty Technical Specialist 3	\$118.68
IBM Specialty Technical Specialist 4	\$138.00
Independent Verification & Validation (IV&V) 1	\$63.83
Independent Verification & Validation (IV&V) 2	\$85.11
Independent Verification & Validation (IV&V) 3	\$100.13
Independent Verification & Validation (IV&V) 4	\$116.43
Information Security Analyst 1	\$70.87
Information Security Analyst 2	\$94.50
Information Security Analyst 3	\$111.17
Information Security Analyst 4	\$129.27
Information Security Manager 1	\$73.83
Information Security Manager 2	\$98.44
Information Security Manager 3	\$115.81
Information Security Manager 4	\$134.66
Information Security Project Manager 1	\$81.21
Information Security Project Manager 2	\$108.28
Information Security Project Manager 3	\$127.39
Information Security Project Manager 4	\$148.13

Information Systems Security Compliance Manager 1	\$70.93
Information Systems Security Compliance Manager 2	\$94.58
Information Systems Security Compliance Manager 3	\$111.27
Information Systems Security Compliance Manager 4	\$129.38
Java Developer 1	\$72.40
Java Developer 2	\$86.56
Java Developer 3	\$103.50
Java Developer 4	\$123.74
LAN Administrator 1	\$44.41
LAN Administrator 2	\$59.21
LAN Administrator 3	\$69.66
LAN Administrator 4	\$81.00
LAN Support Technician 1	\$39.97
LAN Support Technician 2	\$53.29
LAN Support Technician 3	\$62.69
LAN Support Technician 4	\$72.90
Machine Learning Developer 1	\$56.14
Machine Learning Developer 2	\$74.85
Machine Learning Developer 3	\$88.06
Machine Learning Developer 4	\$102.40
Mainframe Systems Programmer 1	\$66.25
Mainframe Systems Programmer 2	\$88.33
Mainframe Systems Programmer 3	\$103.91
Mainframe Systems Programmer 4	\$120.83
Microsoft Specialty Principal Consultant 1	\$79.77
Microsoft Specialty Principal Consultant 2	\$106.36
Microsoft Specialty Principal Consultant 3	\$125.13
Microsoft Specialty Principal Consultant 4	\$145.50
Microsoft Specialty Technician 1	\$64.79
Microsoft Specialty Technician 2	\$86.39
Microsoft Specialty Technician 3	\$101.63
Microsoft Specialty Technician 4	\$118.18
Mobile Applications Developer 1	\$57.90
Mobile Applications Developer 2	\$77.19
Mobile Applications Developer 3	\$90.82
Mobile Applications Developer 4	\$105.60
Mobile Specialist 1	\$84.47
Mobile Specialist 2	\$112.63
Mobile Specialist 3	\$132.51
Mobile Specialist 4	\$154.08

Network Administrator 1	\$46.75
Network Administrator 2	\$62.33
Network Administrator 3	\$73.33
Network Administrator 4	\$85.27
Network Engineer 1	\$60.47
Network Engineer 2	\$80.62
Network Engineer 3	\$94.85
Network Engineer 4	\$110.29
Network Security Administrator 1	\$46.75
Network Security Administrator 2	\$62.33
Network Security Administrator 3	\$73.33
Network Security Administrator 4	\$85.27
Network Security Architect 1	\$60.87
Network Security Architect 2	\$81.16
Network Security Architect 3	\$95.48
Network Security Architect 4	\$111.02
Network Security Engineer 1	\$60.47
Network Security Engineer 2	\$80.62
Network Security Engineer 3	\$94.85
Network Security Engineer 4	\$110.29
Network Technician 1	\$64.47
Network Technician 2	\$85.96
Network Technician 3	\$101.13
Network Technician 4	\$117.59
Oracle Policy Automation Functional Consultant 1	\$95.40
Oracle Policy Automation Functional Consultant 2	\$127.19
Oracle Policy Automation Functional Consultant 3	\$149.64
Oracle Policy Automation Functional Consultant 4	\$174.00
Oracle/PeopleSoft Administrator 1	\$77.51
Oracle/PeopleSoft Administrator 2	\$103.35
Oracle/PeopleSoft Administrator 3	\$121.59
Oracle/PeopleSoft Administrator 4	\$141.38
Oracle/PeopleSoft DBA 1	\$71.55
Oracle/PeopleSoft DBA 2	\$95.40
Oracle/PeopleSoft DBA 3	\$112.23
Oracle/PeopleSoft DBA 4	\$130.50
Oracle/PeopleSoft Human Resource Developer 1	\$83.47
Oracle/PeopleSoft Human Resource Developer 2	\$111.29
Oracle/PeopleSoft Human Resource Developer 3	\$130.94
Oracle/PeopleSoft Human Resource Developer 4	\$152.25

Oracle/PeopleSoft Project Manager 1	\$95.40
Oracle/PeopleSoft Project Manager 2	\$127.19
Oracle/PeopleSoft Project Manager 3	\$149.64
Oracle/PeopleSoft Project Manager 4	\$174.00
Oracle/PeopleSoft Technical Architect 1	\$107.32
Oracle/PeopleSoft Technical Architect 2	\$143.09
Oracle/PeopleSoft Technical Architect 3	\$168.35
Oracle/PeopleSoft Technical Architect 4	\$195.75
PEGA Lead Business Architect 1	\$73.80
PEGA Lead Business Architect 2	\$98.40
PEGA Lead Business Architect 3	\$115.76
PEGA Lead Business Architect 4	\$134.61
PeopleSoft Functional Analyst 1	\$102.10
PeopleSoft Functional Analyst 2	\$136.13
PeopleSoft Functional Analyst 3	\$160.15
PeopleSoft Functional Analyst 4	\$186.22
PeopleSoft Functional SME 1	\$121.80
PeopleSoft Functional SME 2	\$162.41
PeopleSoft Functional SME 3	\$191.07
PeopleSoft Functional SME 4	\$222.17
Product Manager 1	\$33.56
Product Manager 2	\$44.75
Product Manager 3	\$52.65
Product Manager 4	\$61.22
Product Specialist 1	\$47.79
Product Specialist 2	\$63.72
Product Specialist 3	\$74.97
Product Specialist 4	\$87.17
Programmer 1	\$62.50
Programmer 2	\$83.33
Programmer 3	\$98.04
Programmer 4	\$114.00
Project/Program Manager 1	\$84.72
Project/Program Manager 2	\$112.95
Project/Program Manager 3	\$132.89
Project/Program Manager 4	\$154.52
Quality Assurance Analyst 1	\$46.22
Quality Assurance Analyst 2	\$61.62
Quality Assurance Analyst 3	\$72.50
Quality Assurance Analyst 4	\$84.30

Quality Assurance Manager 1	\$50.84
Quality Assurance Manager 2	\$67.79
Quality Assurance Manager 3	\$79.75
Quality Assurance Manager 4	\$92.73
Robotic Process Engineer 1	\$46.05
Robotic Process Engineer 2	\$61.40
Robotic Process Engineer 3	\$72.24
Robotic Process Engineer 4	\$84.00
RPA Solution Architect/Developer 1	\$48.25
RPA Solution Architect/Developer 2	\$64.33
RPA Solution Architect/Developer 3	\$75.68
RPA Solution Architect/Developer 4	\$88.00
Salesforce Developer 1	\$43.86
Salesforce Developer 2	\$58.48
Salesforce Developer 3	\$68.80
Salesforce Developer 4	\$80.00
SAP Specialist 1	\$36.84
SAP Specialist 2	\$49.12
SAP Specialist 3	\$57.79
SAP Specialist 4	\$67.20
Scrum Master 1	\$57.02
Scrum Master 2	\$76.02
Scrum Master 3	\$89.44
Scrum Master 4	\$104.00
Security Administrator 1	\$46.49
Security Administrator 2	\$61.99
Security Administrator 3	\$72.93
Security Administrator 4	\$84.80
Security Analyst 1	\$59.84
Security Analyst 2	\$79.78
Security Analyst 3	\$93.86
Security Analyst 4	\$109.14
Security Engineer 1	\$53.51
Security Engineer 2	\$71.35
Security Engineer 3	\$83.94
Security Engineer 4	\$97.60
Senior Quality Assurance Analyst 1	\$63.98
Senior Quality Assurance Analyst 2	\$85.30
Senior Quality Assurance Analyst 3	\$100.35
Senior Quality Assurance Analyst 4	\$116.69

Senior Quality Assurance Manager 1	\$70.48
Senior Quality Assurance Manager 2	\$93.98
Senior Quality Assurance Manager 3	\$110.56
Senior Quality Assurance Manager 4	\$128.56
SharePoint Architect 1	\$62.28
SharePoint Architect 2	\$83.04
SharePoint Architect 3	\$97.70
SharePoint Architect 4	\$113.60
SharePoint Developer 1	\$46.49
SharePoint Developer 2	\$61.99
SharePoint Developer 3	\$72.93
SharePoint Developer 4	\$84.80
Software Process Engineer 1	\$70.72
Software Process Engineer 2	\$94.30
Software Process Engineer 3	\$110.94
Software Process Engineer 4	\$129.00
Solutions Architect 1	\$71.05
Solutions Architect 2	\$94.74
Solutions Architect 3	\$111.46
Solutions Architect 4	\$129.60
System Administrator 1	\$56.74
System Administrator 2	\$75.66
System Administrator 3	\$89.01
System Administrator 4	\$103.50
System Engineer 1	\$64.15
System Engineer 2	\$85.53
System Engineer 3	\$100.62
System Engineer 4	\$117.00
System Specialist 1	\$67.43
System Specialist 2	\$89.91
System Specialist 3	\$105.78
System Specialist 4	\$123.00
Team Lead 1	\$56.58
Team Lead 2	\$75.44
Team Lead 3	\$88.75
Team Lead 4	\$103.20
Technical Architect 1	\$57.24
Technical Architect 2	\$76.32
Technical Architect 3	\$89.78
Technical Architect 4	\$104.40

Technical Specialist 1	\$31.12
Technical Specialist 2	\$41.49
Technical Specialist 3	\$48.81
Technical Specialist 4	\$56.76
Technical Writer 1	\$60.08
Technical Writer 2	\$80.11
Technical Writer 3	\$94.25
Technical Writer 4	\$109.59
Telecom Administrator 1	\$28.95
Telecom Administrator 2	\$38.60
Telecom Administrator 3	\$45.41
Telecom Administrator 4	\$52.80
Telecom Engineer 1	\$57.57
Telecom Engineer 2	\$76.76
Telecom Engineer 3	\$90.30
Telecom Engineer 4	\$105.00
Telecom Technician 1	\$28.07
Telecom Technician 2	\$37.43
Telecom Technician 3	\$44.03
Telecom Technician 4	\$51.20
Tester 1	\$41.60
Tester 2	\$55.47
Tester 3	\$65.26
Tester 4	\$75.88
Testing Manager 1	\$45.76
Testing Manager 2	\$61.01
Testing Manager 3	\$71.78
Testing Manager 4	\$83.46
UI Developer-Designer 1	\$56.14
UI Developer-Designer 2	\$74.85
UI Developer-Designer 3	\$88.06
UI Developer-Designer 4	\$102.40
UX Developer 1	\$54.59
UX Developer 2	\$72.79
UX Developer 3	\$85.63
UX Developer 4	\$99.57
Video Conference Specialist 1	\$38.65
Video Conference Specialist 2	\$51.54
Video Conference Specialist 3	\$60.63
Video Conference Specialist 4	\$70.50

Voice/Data Engineer 1	\$58.39
Voice/Data Engineer 2	\$77.85
Voice/Data Engineer 3	\$91.59
Voice/Data Engineer 4	\$106.50
Web Content Designer 1	\$44.41
Web Content Designer 2	\$59.21
Web Content Designer 3	\$69.66
Web Content Designer 4	\$81.00
Web Developer 1	\$70.40
Web Developer 2	\$84.16
Web Developer 3	\$100.63
Web Developer 4	\$120.31
Windows 2008/vmWare ESX System Administrator 1	\$53.45
Windows 2008/vmWare ESX System Administrator 2	\$71.27
Windows 2008/vmWare ESX System Administrator 3	\$83.85
Windows 2008/vmWare ESX System Administrator 4	\$97.50